

# St Mark's CE School

# **Uniform Policy**

**Policy Statement and Guidelines** 

Policy Date: Spring 2024

Review Date: Spring 2025

# St Mark's Church of England School Uniform Guidance

At St Mark's CofE School students wear a uniform so they can identify with the school community and know that all pupils are treated equally within it. We have the highest expectations from our students with regards to school uniform and appearance, and strongly believe that our high standards promote positive behaviour, support effective teaching and learning and contribute to the ethos of the school.

We expect parents to be fully supportive of our uniform policy.

# **School Uniform**

# ST MARK'S CE PRIMARY PHASE SCHOOL UNIFORM

- Black jumper or cardigan with St. Mark's logo OR plain black jumper
- Grey tailored trousers or shorts or grey skirt
- Purple summer dress
- White school polo shirt
- Black, plain, sensible shoes or full black trainers. <u>NO</u> coloured threads or logos

We ask that pupils have one Sweatshirt or Cardigan with the logo. Others can be without the logo, however must be of the same material and not a knitted version. Any school jumpers with any colour will not be accepted.

# PE Kit:

- · Plain Black T Shirt
- · Plain Black sports jumper
- · Plain Black shorts
- · Plain black sports trousers or sports leggings
- · Trainers

# ST MARK'S CE SECONDARY PHASE SCHOOL UNIFORM

- · Grey Blazer with St. Mark's Logo
- · Black Tailored Trousers or Black Skirt
- · White School Shirt (this can be a blouse without a tie)
- · School Tie (if wearing a closed collar shirt)
- · Black, plain, sensible shoes or full black trainers. **NO** coloured threads or logos

Any headwear required by religious practices should comply with school colours (black or grey).

# <u>PE Kit:</u>

- $\cdot$  Black sports top with St. Mark's Logo
- · Black sports jumper with St. Mark's Logo
- · Black shorts with St. Mark's Logo (Plain black sports shorts are also acceptable)
- · Trainers

 $\cdot$  Black trousers with St. Mark's Logo (Plain black sports trousers or sports leggings are also acceptable)

Primary phase children can wear their full PE kit on PE days. Secondary phase pupils must bring their PE kit to change into on PE days. A General notes on appearance:

# General notes on appearance:

Shirts should be tucked in at all times.

# Jewellery:

The wearing of jewellery except watches and stud earrings is not permitted.

- Watches and earrings must be removed for PE and Games, earrings that cannot be removed will be covered with micropore tape for the duration of the lesson and children will need to bring their own tape into school and be able to cover them themselves.
- No other body piercing, i.e. nose piercings are allowed.

# Hairstyles:

- Hair should be one natural colour, no hair dye.
- The style should be appropriate for school, and hair should not obstruct pupils' vision.
- Pupils (boys and girls) with long hair must be tied back.
- Boys' hair should be no shorter than Grade 2.
- Tramlines, patterns and sculpting are not allowed.
- Large hair bands and JoJo Bows are not allowed to be worn at school.

#### Students must not wear:

- Hoodies, sportswear or sweatshirts
- Any kind of boots (wellingtons are allowed in wet weather/snow but must be changed when inside the school buildings).
- Make up and nail varnish should NOT be worn to school in the primary phase.
- Discrete make up is allowed for secondary students; however no false eyelashes, winged eyes, fake nails or bright lipstick or eyeshadow is allowed.

#### Non-compliance with the uniform and appearance guidance:

It is the responsibility of all school staff to ensure that the uniform worn by pupils is the standard school uniform. The following procedure will be followed if children do not wear the correct school uniform/PE kit in school:-

- The class teacher or form tutor will identify that the child is not in the full correct uniform via daily checks.
- In the primary phase the teacher will give the child a letter for the parents (appendix A), unless the parent has informed the school of a uniform issue.
- In the primary phase parents must inform the school via email, note or via talking to a member of staff that they have a uniform issue.
- In the secondary phase the parent must inform the tutor via a note in the logbook or via email of a uniform issue and the pupil sent to a member of the senior accountability team. It is expected that the parent rectifies the uniform issue without delay.
- If a secondary student arrives at school without communication from the parent, then the parent will be contacted immediately to ask to bring in the correct uniform and the student will receive a detention.
- If a primary or secondary student continues to attend school incorrectly dressed, a meeting will be arranged with a member of the Senior Accountability Team.
- If a primary or secondary pupil arrives without PE kit or the correct kit, they will have to borrow a PE kit from school and the same non uniform consequences apply.
- If a parent is facing financial hardship related to uniform this must be raised with a member of the school leadership team.

# Weather adaptions on uniform.

- All pupils must wear their school jumper and blazer when entering and leaving school. This is so we can ensure all students can be recognised and that we can see if they have all of their uniform at the beginning and the end of the day. This will also help to ensure that uniform has not gone missing.
- Blazers and jumpers can be removed at the student's discretion when in class as the majority of students can self regulate their body temperature.
- For those students with Special needs, who can't regulate their own temperature, staff will support and encourage students to put on or remove their blazer and jumper.
- Secondary students must wear their blazers during transitions to the next lesson.
- Secondary students are allowed to remove their blazers during break and lunchtimes, however they must put this on to transition to the following lesson.
- All uniform should be labelled so it can easily be returned to the correct owner.
- During extreme heat, the school will inform parents if uniform is relaxed or if PE kit can be worn to school.
- In wet and cold weather, students should wear coats and other accessories to keep themselves warm and dry. These should be appropriate for school and not heavily patterned or labelled
- Secondary students should remove these as soon as they enter the school building and be placed in either their locker (if dry) or hung up on their chair or on the peg in the

classroom. Refusal to remove a coat or accessories will result in sanctions as set out in our behaviour policy for defiant behaviour.

• Primary pupils should safely put their coats on their peg at the beginning of the day and after play and lunchtimes.

# Inclusion

• Due to some pupil's medical or special needs, in discussion with the Senior Accountability Team, slight variations to this policy might be necessary for individuals. This will form part of the pupils medical or special needs plan. This variation will never be discussed with other parents or students and will not be an excuse for those who fail to comply with the uniform policy to deviate from our strict policy.

Please note that Items of jewellery will be confiscated by the teacher or tutor to be collected by the parent. Persistent and defiant non-compliance with the policy will result in an appropriate sanction as set out in our behaviour policy. All incidents of failure to wear the correct uniform will result in a record being kept on our internal safeguarding and behaviour logs (cpoms), for monitoring and tracking purposes.

Dear Parent/Carer

May I remind you that our School Uniform Policy is as follows:-

- Plain black sweatshirt with or without the St Mark's logo (no hoods)
- Black cardigan with or without St Mark's logo
- White polo shirt
- Grey school trousers (not jogging bottoms/leggings)
- Grey school skirts
- Purple summer dresses
- Black tights or black or white socks.
- School shoes should be black and for health and safety reasons, these should fit securely and have a low heel. Trainers, open toe sandals or boots will not be allowed.

We also require that pupils **change** for PE activities and do not come into school wearing a combination of their school uniform and PE kit. An appropriately labelled PE kit should consist of the following and should be brought in to school on a Monday morning ready for the week ahead: -

- · Trainers/plimsolls
- · Black T-shirt
- · Black shorts or jogging bottoms

Further, the wearing of jewellery except watches and **stud** earrings (no hoops or dangly earrings) are not permitted. Any watches and earrings being worn must be removed for PE and Games and earrings that cannot be removed will be covered with micropore tape for the duration of the lesson and children will need to bring their own tape into school and be able to cover them themselves.

We require children to wear a uniform so they can identify with our school community and know that they are treated equally within it. The uniform, jewellery and PE clothes policy is also in place for the safety of the children. We have the highest expectations from our pupils with regards to school uniform and appearance, and strongly believe that our high standards promote positive behaviour, support effective teaching and learning and contribute to the ethos of our school.

Thank you for your support with this matter.

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Mrs Stephanie Bryant – Executive Headteacher

Date:

Dear Parent/Carer of

Your child ..... has today come in to school wearing

instead of the correct school

uniform of.....

We require children to wear a uniform so they can identify with our school community and know that they are treated equally within it. The uniform, jewellery and PE clothes policy is also in place for the safety of the children and we would appreciate your cooperation with this in future.

Thank you.

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Mrs Stephanie Bryant Executive Headteacher

- Plain black sweatshirt with or without the St Mark's logo (no hoods)
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- White polo shirt
- Grey school trousers (not jogging bottoms/leggings)
- Grey school skirts
- Purple summer dresses
- Black tights or black or white socks.
- School shoes should be black and for health and safety reasons, these should fit securely and have a low heel. Trainers, open toe sandals or boots will not be allowed.